ALGO RHYTHM Top 5 sectors' share in India's **Skill advantage 66%** of population is working age **DESTINATION INDIA FOR ER&D sourcing 80,000** digitally skilled graduates in 2023 **2 mn** talent pool in STEM **ER&D SOURCIN** (in %) technology 38 1 in 10 analytics Software professionals worldwide India will have 22 per cent come from India of the global engineering **Automotive Strong anchor** research and development 14 (ER&D) sourcing market by **\$170** bn India's Semiconductor -FY30, says a report. The expected share of ER&D sourcing in 2030 software, automotive and Industrial, 9 semiconductor sectors are **50,000** active startups including expected to be the top construction estimated in India contributors in this 8 **25,000** active technology market. The country is a Telecom startups in the country destination for ER&D due 8 **1,100** universities to its digital talent and startup ecosystem. ER&D, by one definition, is a 5 trends to company's efforts in shape global innovation and ER&D improvement of product. DIGITAL ARTIFICIAL CLIMATE, **SERVICES** POPULATION & spending **ENGINEERING** INTELLIGENCE SKILL INVERSION SUSTAINABILITY